Tension Diagnostic v 0.2

Company:

Created by:

Date:

Interpersonal & Leadership Dynamics

Misalignments or communication breakdowns among founders, leadership, key partners & investors on strategic goals, ethics, financial expectations, leadership approaches, decision-making, or authority distribution.

Strategic & Vision Alignment

Resistance or differing views on long-term vision, immediate strategic objectives, product/service strategies, the pursuit of innovative approaches vs proven methods, or protection of IP.

Ecosystem & Market Dynamics

Challenges in responding to market volatility, collaborating with partners, suppliers & other ecosystem entities, navigating regulatory landscapes, or addressing adverse impact of business operations.

Operational & Resource Efficiency

Struggles arising from unclear roles & responsibilities, the acquisition and allocation of financial or technological resources, balancing efficiency and innovation, or designing scalable but adaptable processes.

Culture & Ethical Considerations

Conflicts in implementing diverse, equitable & inclusive practices, ethical dilemmas, corporate governance, maintaining integrity in business practices, or managing cultural & organisational shifts.

Individual & Community Well-being

Concerns about professional growth, job satisfaction, balancing professional responsibilities with personal life, job security, economic stability & fulfilling responsibilities towards community and environment.

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